



HSC

HSC Risk Management Services SUPERVISOR'S INCIDENT/ACCIDENT INVESTIGATION REPORT

Investigation should take place as soon as possible to identify causal factors and take corrective steps to prevent a reoccurrence.		1. FACILITY:	
PLEASE COMPLETE ALL ITEMS AND PRINT LEGIBLY		ADDRESS:	
		CITY:	STATE: ZIP CODE:
2 Date of Incident		3. Time ☐ AM ☐ PM	4. Date Reported
5. Employee Name		6. Birthdate	7. Supervisor
8. Social Security Number		9. Department	
10 Occupation		11 Was this employee's regular job? ☐ Yes ☐ No	
12 Description of Incident		Do Not Write In This Space ID# 1. 2. 3. 4. 5. 6. 8. 9. 10. 11. 12. 13. 14. 15.	
13 Was accident due to malfunction of object or substance? ☐ Yes If yes, explain: ☐ No			
14 Nature of Injury			
15 Describe treatment			
16 Body part affected		17 Name of Healthcare Provider/Professional	
		Date	
18 Type of treatment given ☐ First Aid ☐ Medical Care ☐ None ☐ Refused			
19 Expected Loss Time: ☐ None ☐ Less than 7 days ☐ More than 7 days (Do not include day of incident)		20 Was safety equipment used? ☐ Yes ☐ No Specify:	
21 Was incident due to: ☐ Unsafe act ☐ Unsafe condition ☐ Exposure		22 Was this an OSHA reportable incident? ☐ Yes ☐ No If yes, post on OSHA Form 300 Reportable Incidents: Record those work-related injuries and illnesses that result in: • Death • Loss of consciousness • Days away from work • Restricted work activity or job transfer • Medical treatment beyond first aid • Needlesticks • You must also record work related injuries and illness that are significant as defined by OSHA. See OSHA recordkeeping standard.	
23 If patient is exposure source: Name Hospital Was lab work done on patient source? ☐ Yes ☐ No If yes, specify:			
24 Exposure due to: ☐ Blood/body fluids ☐ Chemical/chemical vapors ☐ Infectious disease Other - Specify:		25 Does your facility have a safety committee? ☐ Yes ☐ No If yes, have they investigated the incident? ☐ Yes ☐ No	
26 Causal analysis:		27 Recommendations to prevent a reoccurrence	
28 Name of witnesses			
1291 Investigator's signature		Employee's signature	
Date		Date	

Please complete and return to:
HSC Risk Management Services,

ATTENTION: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of the employee to the extent possible while the information is being used for occupational safety and health purposes.

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Internal: cc Claims Manager